

Health & Safety Policy Statement

The core activity of Midland Oil Refinery Limited (MOR) is the reconditioning of used, and formulate of new industrial lubricants. The scope of our activities also includes the development of cutting edge water extendable products for machining and other applications. We also factor other lubricant associated products to complement our range and provide a complete service for our customers.

Top Management are Committed to:

- Providing a safe working environment for all their employees, visitors and contractors.
- Ensure that all employees are aware of their responsibilities for their safety and the safety of others by securing their co-operation and participation in the promotion of safety at work and a safe working environment for all.
- Removing hazards or minimising the risks associated with the hazards arising from working practices.

These outcomes will be achieved by putting in place the following organisation and processes:

- Complying with all relevant Health & Safety laws and regulations.
- Providing sufficient resource to ensure the effective implementation of the policy
- Identifying all hazards and carry out risk assessments to identify those processes/activities with significant risks and put in place control measures to reduce the risk to acceptable levels.
- Carry out COSHH assessments and where Health Surveillance is advised ensure the resource is made available.
- Develop and monitor safe systems of work.
- Ensure that all plant, machinery and equipment are maintained in safe working order.
- Develop procedures for the safe use, handling, storage and transportation of chemicals and materials..
- Provide employees with information, instruction, training and supervision necessary to secure their health and safety and others who might be affected by their actions.
- Provide customers and other stakeholders with information on the use of chemicals purchased by them. This will include Safety Data Sheets and Technical Data Sheets.
- Provide suitable arrangements for welfare facilities.
- Ensure that visitors and contractors are made aware of, and comply with, the site rules and regulations required to keep them safe whilst on our premises. The safety brief/induction will include emergency procedures such as fire safety and the provision of first aid.
- Reviews of Health & Safety performance are carried out at management meetings and H&S committee meetings to enable suggestions for improvements to be developed.

Responsibility:

The Directors have overall and final responsibility for the Health & Safety Policy with top management authorised to coordination, implement and monitor the policy throughout the organisation.

Copies of the Policy are made available to all members of staff, are displayed on company notice boards and made publically available to other interested parties via the internet. Copies of the minutes of Management reviews or extracts thereof are provided to individual members of staff according to their roles and responsibilities as a means of communicating the effectiveness of the H&S Management System.

This Health & Safety Policy is reviewed annually to ensure its continuing suitability.

Signed:



Paul Furness - Director

Date: 28th March 2019