

## Environmental Policy Statement

The core activity of Midland Oil Refinery Limited (MOR) is the reconditioning of used, and formulate of new industrial lubricants. The scope of our activities also includes the development of cutting edge water extendable products for machining and other applications. We also factor other lubricant associated products to complement our range and provide a complete service for our customers.

MOR appreciates it has a responsibility to the principals of sustainability and environmental awareness. It also recognises the social and economic importance of protecting the environment; that its commitment to this must encompass all activities and that it should be prepared to lead by example in promoting a sensitive, considered attitude to the environment. Our approach to managing our environmental issues is to be fully compliant with applicable legal and regulatory requirements and to the principles detailed in ISO 14001:2015.

### Aims & Objectives

- MOR is committed to preventing pollution and reducing any harmful impact of its operations on the local and wider environment.
- MOR will comply with all relevant environmental legislation that applies to the company.
- MOR will measure its impact on the environment and set objectives for continual improvement.
- MOR will raise staff awareness of environmental issues and enlist their support to improve the company's performance.
- MOR will encourage its suppliers and customers to adopt similar principals.
- MOR will commit to minimising energy, waste and water usage and encourage sound environmental practice as an integral part of the company's corporate strategy.
- MOR will consider all environmental aspects and their potential impacts for existing, revised and/or new operations.
- MOR will establish the needs and expectations of all interested parties and consider the best way of meeting them.

### Responsibility

The Directors have overall and final responsibility for the Environmental Policy with top management authorised to coordination, implement and monitor the policy throughout the organisation.

Copies of the Environmental Policy are made available to all members of staff, are displayed on company notice boards and made publically available to other interested parties via the internet. Copies of the minutes of Management reviews or extracts thereof are provided to individual members of staff according to their roles and responsibilities as a means of communicating the effectiveness of the EMS.

This Environmental Policy is reviewed annually to ensure its continuing suitability.

Signed:



**Paul Furness - Director**

Date: 28th March 2019